

Boston Facilities Maintenance Apprenticeship Program Marks its 5th Anniversary with Eight New Graduates



Applications Are Now Being Accepted for Full-Time, Paid Training Program

BOSTON (July 20, 2023) – WinnResidential, the state's largest manager of affordable housing communities, is celebrating the 5th anniversary of its Facilities Maintenance Apprenticeship Program with the recent graduation of eight Massachusetts residents who will now embark on new careers in a field with plenty of well-paid job openings.

Throughout the program's 5-year history, WinnCompanies has partnered with the City of Boston, YouthBuild Boston and Wentworth Institute of Technology to support this unique training employment opportunity. Today, in partnership with The Peterson School, this enhanced Facilities Maintenance Apprenticeship Program combines on-the-job training with expert instruction over the course of 12 months and places graduates in full-time positions with WinnResidential.

"This is a fantastic training and employment opportunity in a field with a chronic shortage of skilled workers locally and nationally," said **WinnCompanies CEO Gilbert Winn**. "The apprenticeship program is a chance for men and women to pursue a well-paid, satisfying career that plays an important role in the quality of life for so many people."

Now <u>accepting applications</u> for a new class that will begin this September, the apprenticeship program was first launched in 2018 in response to a lack of skilled property and building maintenance workers in Boston. The labor shortage has become an ongoing challenge for multifamily property operators in markets nationwide who need technicians to respond to the needs of residents and prevent mechanical problems before they arise.

The 2023 apprentice class that graduated on June 16 during a ceremony at New Academy Estates in Roxbury, MA included eight graduates from various professional backgrounds





and skill levels.

The Facilities Maintenance Technician Apprenticeship is a paid 12-month program that trains participants in all aspects of facilities maintenance, including basic plumbing, electrical, and mechanical skills; cleaning and preventative maintenance; pest management; landscaping; customer service, and occupational health and safety.

"Maintenance techs keep our apartment communities running smoothly," said **WinnResidential President Patrick Appleby**. "This program delivers a strong professional foundation and understanding of the trades, safety, customer service, and professional communication skills that will position graduates to advance in facilities management with progressive wage increases."

Apprentices receive full benefits and are eligible for continuous wage increases. Additionally, more than 75 percent of all Apprentices have been promoted to higher level positions, many in advance of graduating from the program.

Coursework features 2,000 hours of on-the-job training with WinnResidential maintenance team members and 150 hours of technical instruction in the trades and property management from The Peterson School faculty and WinnResidential staff.

Graduates earn nationally recognized credentials, as well as industry-specific certifications including CPR and Safety Certification, OSHA 10, and Certified Maintenance Apprentice Technician (CAMT).

About WinnCompanies

<u>WinnCompanies</u> is an award-winning, national owner, developer and manager of high-impact affordable, middle income, mixed-income, market rate and military housing communities. Founded in Boston in 1971 and supported by 3,900 team members in 23 states and the District of Columbia, WinnCompanies is one of the nation's largest multi-family housing managers with 105,600 residential and military apartment homes under management. It is a leading manager of affordable housing and privatized U.S. military housing in the United States. The company also owns 125 apartment communities in 11 states and the District of Columbia.

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